

To:

Ministry of Natural Resources

For additional information about the Ministry of Natural Resources, contact the Manager of your local District Office or the Regional Director at:

North Central Region  
PO. Box 5000  
Ont. Government Building  
435 James Street S.  
Thunder Bay, Ont.  
P7C 5G6

Northwestern Region  
PO. Box 5160  
810 Robertson St.  
Kenora, Ont.  
P9N 3X9

Northeastern Region  
199 Larch Street  
 Sudbury, Ont.  
P3E 5P9

Central Region  
10670 Yonge St.  
Richmond Hill, Ont.  
L4C 3C9

Eastern Region  
Prov. Government Building  
Postal Bag #2002  
Concession Road  
Kemptville, Ont.  
K0G 1J0

Or:

Affirmative Action Program Office  
Room 6441, Whitney Block  
99 Wellesley Street W.  
Toronto, Ont.  
M7A 1W3

Northern Region  
140-4th Ave.  
Cochrane, Ont.  
P0L 1C0

Algonquin Region  
P.O. Box 9000  
Brendale Square  
Manominee St.  
Huntsville, Ont.  
P0A 1K0

Southwestern Region  
659 Exeter Rd.  
P.O. Box 5463  
London, Ont.  
N6A 4L6

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## Affirmative Action Women on the Move ...



Ministry of  
Natural  
Resources  
Ontario

## Introduction

Through this brochure, we hope to provide information that will assist women in choosing a career in the Ontario Ministry of Natural Resources.

There are many diverse and challenging jobs within the Ministry of Natural Resources due to the broad mandate for which the Ministry is responsible. You might find yourself inspecting gas and oil operations, designing park campgrounds, helping landowners grow timber, undertaking research on fish or wildlife, distributing public information, or other careers that involve managing Ontario's natural resources. In the office, laboratory or in the outdoors, our Ministry can be an exciting place to work.

We have attempted in this brochure and in companion pieces of literature, to give you a general overview of the Ministry of Natural Resources and an outline of where the prospective employee fits, whether she is a high school, community college or university graduate. We hope the brochures provide interesting and informative reading.

## What is the Ministry of Natural Resources?

The Ministry of Natural Resources is a progressive Ministry that is responsible for the management of the physical resources of land, water, trees, fish, wildlife, petroleum and minerals, for recreation and resource utilization.

The goal of the Ministry is:

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To provide opportunities for outdoor recreation and resource development for the continuous social and economic benefit of the people of Ontario, and to administer, protect and conserve public lands and waters.

We are a highly decentralized organization. Not only are we diverse in our responsibilities, but career opportunities are available throughout Ontario. Our programs are delivered through 47 district offices, which in turn report to eight regional offices.

## Where do you want to go?

Interested in a job with the Ministry? We have identified approximately 24 potential job activities in four career categories that may interest you. There is a separate brochure for each category which will provide you with information on the various positions. If you don't see a job that appeals to you, contact us for more information. We have other interesting jobs to choose from in the Ministry.

## Did you know?

Reasons for planning your career path

- \* over half of the adult female population works outside the home—an increase of close to 60% over the past ten years.
- \* by the year 2000 it is estimated that 70% of women over 20 years of age will be in the labour force.
- \* most women must financially support themselves in their lives: approximately two out of five women either never marry or will lose their husbands through death or divorce.
- \* 52% of all married women in Canada work outside the home to help support their families.

If you want to be doing something you like, often an educational investment of four or five years is necessary, especially if you choose to be a professional.

Competition will be tough in the work force and it is essential that you have the proper qualifications.

The above statistics are based on the results of the 1981 Census of Canada and are from Statistics Canada and Employment & Immigration Canada publications.

### The Scientific and Professional Services Category

- includes the Resources Planning and Management Group (e.g., Biologist, Forester, Community Planner, Geologist, etc.). Involves programs to promote the use, conservation, and environmental quality of land, water, air, mineral, wildlife and other natural and recreational resources.

### The Technical Services Category

- includes the Resources Support Group (i.e., Resource Technician 1-3) involving the provision of sub-professional support services in the areas of planning, enforcement, data collection and analysis as they apply to renewable and non-renewable natural resources. This category also includes Communications Technicians, Drafters, Engineering and Surveying Technicians, etc.

### The Administrative Services Category

- includes Financial Officers, Purchasing Officers, Public Relations Officers and the like. Involves the provision of specialized administrative services in support of the delivery of Ministry programs.

### The Maintenance Services Category

- includes Pilots, Air Engineers, Mechanics, Carpenters, Radio Operators, Highway Equipment Operators, etc. Involves trades and crafts relating to the operation and maintenance of Ministry aircraft, vehicles, equipment and buildings as well as the operation of Ministry communications equipment.

## How to obtain more information

For further information on any of the jobs listed, you can obtain a brochure outlining educational requirements and job descriptions from your high school guidance counsellor or by sending this form to one of the Ministry offices in Southwestern Ontario.

Please check the category box for more information.

	Scientific/Professional
	Technical
	Administrative
	Maintenance

Please send this information to:

Your name \_\_\_\_\_

Address \_\_\_\_\_

City/Town \_\_\_\_\_

Postal Code \_\_\_\_\_